

Learning Services Divisional Chart 2011-12

Deputy Superintendent

Administrator	Administrative Staff	Support Staff
<p>Judy Skupa, Ph.D. Deputy Superintendent</p> <ul style="list-style-type: none"> ▪ Daily Educational Operations ▪ District Improvement Plan/Corrective Action Plan ▪ Budget Development/Oversight ▪ Staffing @ administration and school ▪ Vision 2020 ▪ Tech Steering Committee ▪ Thompson Online ▪ Grants: Consolidated ▪ District Incident Response Team ▪ Leadership Development ▪ Calendar Development ▪ Transfer Appeals ▪ Schools of Choice/Open Enrollment ▪ Charter Schools ▪ Community and University Partnerships ▪ New Administrator Induction ▪ Graduation Requirements ▪ Safe Schools Task Force ▪ Instructional Model ▪ Legislative Implementation <ul style="list-style-type: none"> ➢ SB 191: Educator Effectiveness ➢ SB 163: Educational Accountability ➢ HB 212: Colorado Achievement Plan for Kids (CAP4K) ➢ Colorado Basic Literacy Act ➢ HB 1254: Bully Prevention ▪ Educational Success Task Force Co-Chair ▪ Metro Area Learning Leaders 	<ul style="list-style-type: none"> ▪ Paul Bankes, Ed.D., Director/Elementary Education ▪ Theresa Clements, Early Childhood Administrator ▪ Diane Lauer, Director/Curriculum & Instruction ▪ Nathan Balasubramanian, Ph.D., Director/Accountability & Accreditation ▪ Margaret Crespo, Ed.D., Director/Secondary Education ▪ Dennis Rastatter, Director/Student Support Services ▪ Kellie Bashor, Thompson Online Principal ▪ Annette Overton, School Improvement Specialist ▪ TBD, Equity & Diversity Coordinator ▪ Lanny Hass, Colorado Integration Project Manager 	<p>Support Staff</p> <ul style="list-style-type: none"> ▪ Bobbie Murphy, Executive Administrative Assistant <p>Supervision</p> <ul style="list-style-type: none"> ▪ Directors ▪ Early Childhood Administrator ▪ Colorado Integration Project Manager ▪ Equity and Diversity Coordinator ▪ Thompson Online School Principal ▪ Grant Writer ▪ Executive Administrative Assistant

Administrator	Administrator	Administrator
<p>TBD, Equity and Diversity Coordinator</p> <ul style="list-style-type: none"> ▪ Coordinate and facilitate Diversity Council ▪ Hispanic Latino Leadership Institute (HLLI) ▪ Liaison to community groups ▪ Coordinate and oversee three Loveland HLLI community action plans ▪ Assist in offering diversity training for district staff ▪ Resource for buildings to support diverse learners 	<p>Kellie Bashor, Thompson Online Principal</p> <ul style="list-style-type: none"> ▪ Provide instructional and managerial leadership for Thompson Online ▪ Sustain and grow Thompson Online as an educational option 	<p>Heather Thurston, Grant Writer</p> <ul style="list-style-type: none"> ▪ Research potential funding sources ▪ Preparation of grant applications ▪ Support TSD personnel in grant research and proposal writing ▪ Monitoring of grant funds ▪ Coordination of federal grants
Administrator		
<p>Lanny Hass, Colorado Integration Project Manager</p> <ul style="list-style-type: none"> ▪ Support the work of educators to improve their effectiveness at closing the achievement gap and improving outcomes for students across the district and the state of Colorado ▪ Develop and execute a work plan for the project ▪ Prepare periodic reports to the Colorado Legacy Foundation on project progress ▪ Initiate and cultivate effective relationships with leadership and key contacts at participating schools ▪ Support the Colorado Legacy Foundation in developing and leading execution of convening activities, including: Annual Showcase Summit, district-wide activities, communications planning ▪ Work closely with project managers in other districts to identify challenges early, collaborate on problem-solving activities, and identifying promising practices ▪ Provide oversight and coordination to outside consultant ▪ Attend and participate in building, district and state meetings, workshops and conferences that contribute to overall student achievement as appropriate. ▪ Implement complex and dynamic strategic initiatives ▪ Respond directly to performance issues in a collaborative and effective manner ▪ Make sound decisions under changing circumstances, working autonomously and collaboratively as needed ▪ Demonstrate knowledge of Colorado education reform and educator effectiveness ▪ Respond to quality research, evaluation and dissemination ▪ Establish and monitor project goals and milestones, responding to challenges in program implementation ▪ Travel regularly to district schools and statewide meetings 		

Elementary Education

Administrator	Licensed Staff	Support Staff
<p>Paul Bankes, Ed.D. Director/Elementary Education</p> <p>School Oversight</p> <ul style="list-style-type: none"> ▪ Principal Evaluations ▪ Level Meetings ▪ First Call (elementary) ▪ School Improvement Plans ▪ Student Transfers ▪ Safe Schools ▪ Elementary Truancy ▪ District Incident Response Team <p>Programs</p> <ul style="list-style-type: none"> ▪ Title I ▪ Reading Recovery ▪ Elementary Summer Programs ▪ Elementary Spanish <p>Supervision</p> <ul style="list-style-type: none"> ▪ Elementary Principals ▪ Elementary Truancy ▪ Federal Programs Coordinator ▪ Prevention Specialist/CAPS ▪ Secretary 	<ul style="list-style-type: none"> ▪ Roger Quintanilla, Title I Coordinator ▪ TBA, Elementary Truancy 	<ul style="list-style-type: none"> ▪ Jana Ramchander, Prevention Specialist/CAPS ▪ Michelle Myers, Family Outreach ▪ Gloria Major, Family/Migrant Outreach ▪ Terry Cline, Secretary

Secondary Education

Administrator	Licensed Staff	Support Staff
<p>Margaret Crespo, Ed. D., Director/Secondary Education</p> <p>School Oversight</p> <ul style="list-style-type: none"> ▪ Principal Evaluation ▪ Level Meetings ▪ First Call (secondary) ▪ Secondary Truancy ▪ Assistant Principals' Meetings ▪ School Improvement Plans ▪ Student Transfers ▪ Safe Schools ▪ District Incident Response Team ▪ Athletics and Activities <p>Programs</p> <ul style="list-style-type: none"> ▪ Career & Technical Education (CTE) ▪ Advanced Placement ▪ Secondary Summer School ▪ LISA ▪ Concurrent Enrollment ▪ SOARS ▪ Transition School <p>Supervision</p> <ul style="list-style-type: none"> ▪ Secondary Principals ▪ SOARS ▪ Transition School ▪ Secondary Truancy ▪ LISA TOSA ▪ CTE TOSA ▪ Secretary 	<ul style="list-style-type: none"> ▪ Kathy Gaasvig, LISA TOSA ▪ Dave Dillman, CTE TOSA 	<ul style="list-style-type: none"> ▪ Deb Huffsmith, Athletics & Activities Specialist ▪ Sue Reed-Baum, Prevention Specialist/Truancy ▪ Monica Brundeen, Secretary

Curriculum and Instruction

Administrator	Licensed Staff	Support Staff
<p>Diane Lauer, Director</p> <p>Professional Development</p> <ul style="list-style-type: none"> ▪ Thompson Educator Network (TEN) Week ▪ Thompson Incentive Credit (TIC) ▪ Instructional Coaches ▪ Title II ▪ District Wednesdays ▪ Online professional development <p>Curriculum</p> <ul style="list-style-type: none"> ▪ Standards alignment and implementation ▪ New course proposals ▪ Course catalogues ▪ Learning materials, procurement and integration ▪ Curriculum Improvement Council (CIC) ▪ Challenges/Complaints to curriculum or learning materials (first level) ▪ Education Technology & Information Literacy (ETIL) plan ▪ Blended learning <p>Instruction</p> <ul style="list-style-type: none"> ▪ Evidence-based practices ▪ Response to Intervention (RtI) ▪ Technology integration <p>Assessment</p> <ul style="list-style-type: none"> ▪ Diagnostic and formative ▪ Curriculum-based measures <p>Supervision</p> <ul style="list-style-type: none"> ▪ RtI TOSA ▪ Literacy TOSA ▪ Math TOSAs ▪ Learning Innovation TOSA • OmniGlobe TOSA • Science TOSA • Tech Integration TOSA • Instructional Coach Coordinator • Online Professional Development Specialist • Secretaries 	<ul style="list-style-type: none"> ▪ Michelle Malvey, RtI TOSA ▪ Trish Malik, Instructional Coach Coordinator/Literacy Coordinator ▪ Val Downing, Instructional Technology TOSA ▪ Jan Lanting, Science TOSA ▪ Andy Kaufman, OmniGlobe TOSA ▪ Betsy Porter, Literacy TOSA ▪ Doug May, MS Math TOSA ▪ Dodie Schroeder, Elementary Math TOSA ▪ Monika Hardy, Learning Innovation TOSA ▪ Patrick Mount, Online Professional Development Specialist ▪ Kellie Bashor, Technology Coordinator 	<ul style="list-style-type: none"> ▪ Denise Absalom, Secretary ▪ Mary Westdorp, Media Assistant – Lead Cataloger ▪ Glenna Keil, Media Assistant ▪ Reyne Woolf, Secretary ▪ Diana Kaufman, Secretary

Student Support Services

Administrator	Licensed Staff	Support Staff
<p>Dennis Rastatter, Director</p> <p>Compliance</p> <ul style="list-style-type: none"> ▪ Office of Civil Rights (OCR) Complaints ▪ State Complaints ▪ Resolutions, Mediation, Due Process ▪ Medicaid ▪ Individualized Education Plans (IEPs) <p>Programs</p> <ul style="list-style-type: none"> ▪ Extended School Year (ESY) ▪ School to Work Alliance Program (SWAP) ▪ Community Connections ▪ Intensive Interventions ▪ Positive Behavior Intervention Support (PBIS) ▪ Out of District Placements ▪ Re-imagining Exceptional Student Support ▪ FTE allocation to buildings <p>Records</p> <ul style="list-style-type: none"> ▪ Special Education Records <p>Supervision</p> <ul style="list-style-type: none"> ▪ Nurses ▪ Assistant Director ▪ Physical Therapist ▪ Adaptive Physical Education (APE) ▪ Secretary ▪ Social Workers ▪ School Psychologists ▪ Occupational Therapists ▪ Speech/Language Pathologists ▪ Vision Specialist ▪ Counselors ▪ Community Connections teachers ▪ Healthy Opportunities for Personal Education (HOPE) ▪ Elementary Coordinator ▪ Secondary Coordinator ▪ Autism Specialist ▪ Academic Intervention Specialist <p>Student Support</p> <ul style="list-style-type: none"> ▪ 504 ▪ Homeless Student Services ▪ Homebound 	<p>Cheryl Elkins, Assistant Director</p> <ul style="list-style-type: none"> ➤ CSAPA Coordinator ➤ Office of Civil Rights (OCR) Complaints ➤ Resolutions, Mediation, Due Process ➤ IEPS ➤ Access to Excellence/systems change ➤ Mental Health Professionals (social workers, counselors, school psychologists) (MHPs) ➤ Juvenile Community Review Board ➤ Early Identification/Early Intervention Task Force ➤ Homebound ➤ Supervision ➤ Medicaid/Random Moment Time Study Coordinator ➤ Worker's Compensation (Exceptional Student Services) ➤ Psychological Response Team (PRT) <ul style="list-style-type: none"> ▪ Barb Hartman, Nursing Services ▪ Nichole Randazzo, Academic Intervention Specialist ▪ Cecilia Gasner, Autism Specialist ▪ Rhonda Ayres, Autism Specialist ▪ Mary Barron, Exceptional Student Services Secondary Coordinator ▪ Julie Olson, Exceptional Student Services Elementary Coordinator ▪ Cindy Bower, SWAP Coordinator ▪ Barb Long, PBIS Coach ▪ Lynne DeSousa, PBIS Coach ▪ Cheryl O'Shell, Restorative Justice ▪ Laurie Smith, Support Services Counselor, High School Academy and Homeless Liaison ▪ Carol Swalley, Gifted and Talented Coordinator ▪ Karen Hanford, ELA Administrator ▪ Clint Richards, ELA TOSA 	<ul style="list-style-type: none"> ▪ Theresa Morgan, Federal Data Records Maintenance and Retrieval ▪ Paul Hume, Migrant Advocate ▪ Patricia Velez, Translator ▪ Margo Dominguez, Translator ▪ Laura Alvarez, Translator ▪ Jennifer Solt, Gifted and Talented Program Specialist ▪ Heidi Trube, Autism Paraprofessional ▪ Sammi Spear, Secretary ▪ Ryan Burch, SWAP ▪ Tessie Ortega, SWAP

<ul style="list-style-type: none"> ▪ Family Outreach ▪ Counselors/Mental Health Services <p>School Safety</p> <ul style="list-style-type: none"> ▪ Psychological Response Team (PRT) <p>Student Services</p> <ul style="list-style-type: none"> ▪ English Language Acquisition (ELA) ▪ Migrant ▪ Advanced Academic Services ▪ Translator/Interpreters ▪ Title II ▪ Gifted and Talented (G/T) ▪ Statewide Assistive Technology, Augmentative and Alternative Communication (SWAAAC) ▪ Family Engagement <p>Community Liaison</p> <ul style="list-style-type: none"> ▪ Juvenile Services Planning Committee (JSPC) ▪ Larimer County Interagency Oversight Group (LCIOG) ▪ Mental Health Substance Abuse Steering Committee (MHSA) ▪ Healthier Communities Coalition (HCC) 		
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Accreditation and Accountability

Administrator	Licensed Staff	Support Staff
<p>Nathan Balasubramanian, Ph. D., Director</p> <p>Infinite Campus</p> <p>State Assessments</p> <ul style="list-style-type: none"> ▪ CSAP ▪ CSAPA ▪ CO ACT ▪ CELApro <p>District Assessments</p> <ul style="list-style-type: none"> ▪ Acuity ▪ DIBELS ▪ EXPLORE ▪ PLAN ▪ ACT <p>Accreditation</p> <ul style="list-style-type: none"> ▪ School Improvement Process ▪ District Accountability Committee (DAC) <p>Accountability</p> <ul style="list-style-type: none"> ▪ State reporting including CBLA, Dec. 1, EOY, Suspension, Expulsion, home school, October count ▪ AYP ▪ Course codes <p>Research Studies</p> <ul style="list-style-type: none"> ▪ Internal ▪ External <p>Supervision</p> <ul style="list-style-type: none"> ▪ Data Quality ▪ Assessment Specialist ▪ Assessment Data Technician ▪ Assessment Assistant ▪ Infinite Campus ▪ Student Records ▪ Secretary 		<ul style="list-style-type: none"> ▪ Ann Farrell, Assessment Specialist ▪ Michelle Mowat, Data Quality Control Specialist ▪ Sandra McClure, Secretary ▪ Gaurav Paul, Software Engineer ▪ Karen Taylor, SIS Specialist ▪ Cam Fuerniss, SIS and Grade Book Help Desk TOSA ▪ Kyle Sherry, Data Base Developer ▪ Sue Machan, Exceptional Student Services Records Technician ▪ Ginger Shearer, Student Records Secretary ▪ Linda Danforth, Student Records Secretary

Early Childhood

Administrator	Licensed Staff	Support Staff
<p>Theresa Clements, Administrator</p> <p>School Oversight</p> <ul style="list-style-type: none"> ▪ Madison Center <p>Programs</p> <ul style="list-style-type: none"> ▪ Colorado Preschool Program ▪ Head Start ▪ Special Needs <p>Supervision</p> <ul style="list-style-type: none"> ▪ Madison Early Childhood (ECH) Staff ▪ ECH Nurse ▪ Education Coordinator ▪ Family Partnerships Coordinator ▪ Speech/Language Assessment ▪ Special Educator Assessment ▪ Occupational Therapist Assessment ▪ Psychologist/Mental Health Consultant ▪ Child Find & Disabilities Coordinator ▪ Exceptional Student Services Nurse/EC Exceptional Student Services ▪ Behavior Support Specialist/Autism Specialist ▪ School Health Office Assistant/Audiology Tech ▪ Child Find Secretary ▪ ECH Secretary 	<ul style="list-style-type: none"> ▪ Trish Stanczyk, Education Coordinator ▪ Christiana Shorten, Nurse ▪ Jane Everett, Family Partnerships Coordinator ▪ Alyssa Winbourn, Speech/Language Assessment ▪ Deborah Maas, ECH Special Educator Assessment ▪ Christy Alden, Occupational Therapist Assessment ▪ Amy Molina, Psychologist/Mental Health Consultant ▪ Mary Bowman, Behavior Support Specialist/Autism Specialist ▪ Trish Hoffman, Child Find & Disabilities Coordinator ▪ Tricia Roe, Exceptional Student Services Nurse/EC Exceptional Student Services 	<ul style="list-style-type: none"> ▪ Marge Ramirez, School Health Office Assistant/Audiology Tech ▪ Sharon Johnson, Child Find Secretary ▪ Diana Klundt, ECH Secretary