



**COBRA:**

In April 1986, Congress passed an act commonly known as COBRA, which allows continuation of group coverage to employees and/or covered dependent(s) that lose their health coverage under the group plan.

Employees that are enrolled in health insurance at the time that their assignment decreases to less than 50% are eligible for COBRA.

The insurance benefits specialist will send COBRA information to those employees who had insurance coverage at the time of separation from employment.

July 2011