



Insurance Effective Date for Eligible Employees:

Insurance coverage for eligible employees is effective on the first day of the month following 30 days of the event. For example, if an employee's first day of employment is August 30, insurance/benefits are effective October 1. If the change/new hire occurs on the first day of the month, insurance is effective on the first day of the following month, e.g., the employee is hired on February 1, the insurance effective date is March 1.

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