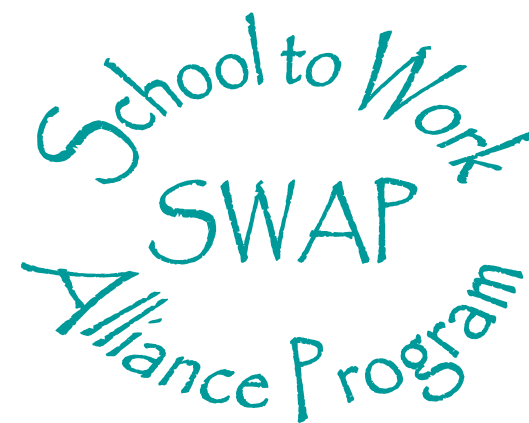


EMPLOYER INCENTIVES

- On-going support for you and your employee with the goal of a "win-win" overall.
- Work Opportunity Tax Credit (WOTC) - Maximum of \$2400 on your federal income tax after hiring a SWAP client in a permanent job
 - * 25% of worker's earning for working > 120 hours
 - * 40% for working > 400 hours
- Employment Stipend—one full month of wage reimbursement for permanent employment, giving client the opportunity to demonstrate success on the job
- Short term Job Coaching

SWAP
427 B North Railroad Avenue
Loveland, CO 80537



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